



**ONE MISSION**  **ONE MOVEMENT**

Constitution and Bylaws  
2021

**DISTRICT OFFICIALS**

District Bishop  
Tony Andrade

District Director of Operations  
Bryan Roberts

District Director of Ministry Development  
Jon Kincaid

**Regional Representatives:**

Eastern	Shane Cox
North Central	Connie Jackson
Central	Terry Popp
Western	Jon Kincaid
Purchase	James Young

**Ministry Directors:**

District Student Ministries  
{District Youth Leadership Team}  
Women's Ministries  
Teresa Roberts  
Director of Communications  
Jason Norvell  
Director of Missions and Outreach  
Jon Kincaid  
Administrative Assistant  
Donna Lancaster

**KENTUCKY DISTRICT  
PENTECOSTAL CHURCH OF GOD**

**130 Depot Street  
P.O. BOX 842  
VERSAILLES, KENTUCKY 40383**

**859-879-9406  
kentuckypcg.org**

**ONE CHURCH – MANY PARTNERS**

**IMPACTING KENTUCKY**

**Constitution and Bylaws  
of the  
Kentucky District  
Pentecostal Church of God**

**Section I - “*Essential Values*”**

Preamble

WHEREAS, it is the express purpose of God, our Heavenly Father, to call out of the world a people who shall constitute the Body, the Church of Jesus Christ, built and established upon the foundation of the Apostles and Prophets, Jesus Christ Himself being the Chief Cornerstone; and

WHEREAS, the members of the Body, the Church, are enjoined to assemble themselves together for worship, fellowship, and instruction in the Word of God, the work of the ministry, and for the exercise of those spiritual gifts and offices provided for in the New Testament; and

WHEREAS, according to God's Word, the early Christians came together in such fellowship as a representative Body of blood-washed and Spirit-filled believers, who cooperated with, and sent out evangelists and missionaries and, under the leadership of the Holy Spirit, set over the churches, pastors, teachers, deacons, and helpers; therefore, be it

*Resolved:* that we recognize ourselves as a co-operative Fellowship of Christians, endeavoring to keep the unity of the Spirit in the bond of peace, till we all come in the unity of the faith and the knowledge of the Son of God, unto a perfect man unto the measure of the stature of the fullness of Christ (Ephesians 4:3-13).

## **ARTICLE I**

### **Doctrinal Statement**

As a covenant community comprised of followers of Jesus Christ devoted to the Word of God, the Pentecostal Church of God adheres to the following essential values as foundational doctrines and those things which we hold as absolute beliefs (Luke 1:1); seeking always the global advancement of the Kingdom of God (Acts 1:8); endeavoring to be connected and serve with a Christ-honoring approach that there be no divisive disturbance of the peace and harmony within the Body of Christ (Mark 10:45, 1 Corinthians 1:10) in order that we will be a relevant voice to reach the unreached peoples of our generation and send the reached into the harvest (Acts 13:36).

#### 1. The Scriptures

The Scriptures of the Old and New Testaments are the inspired Word of God (2 Timothy 3:16) presenting to us the complete revelation of His will for the salvation of men, and constituting the Divine and only rule of Christian faith and practice (2 Peter 1:21).

#### 2. The Godhead

We believe there is but one true and living God, who is everlasting, infinite in power, wisdom and goodness; that He is the Creator of all things, visible and invisible, and Preserver of all things (Romans 1:20; Colossians 1:16). In the unity of this Godhead, there are three persons of one individual essence, who are co-equal, co-existent and co-eternal; namely, the Father, the Son and the Holy Ghost (Matthew 3:16, 17; 28:18, 19; 2 Corinthians 13:14; John 1:1, 2, 18; 10:33; 14:26; 15:26; Philippians 2:6; Hebrews 9:14).

The Son is the eternally begotten of the Father and

accepted earthly limitations for the purpose of incarnation, being true God and true man; conceived by the Holy Ghost and born of the Virgin Mary. He died upon the cross, the just for the unjust as a substitutionary sacrifice, and all who believe in Him are justified on the grounds of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on High as our great High Priest, and He will return again to establish His Kingdom of righteousness and justice.

The Holy Spirit is a Divine Person, Executive of the Godhead on earth, the Comforter sent by the Lord Jesus Christ to indwell, to guide and to teach the believer, and to convince the world of sin, of righteousness and of judgment.

### 3. Man, His Fall and Redemption

Man is a created being, made in the likeness and the image of God, but through Adam's transgression and fall, sin came into the world (Romans 5:12). "All have sinned and come short of the glory of God." (Romans 3:23) "As it is written, there is none righteous, no, not one." (Romans 3: 10) Jesus Christ, the Son of God, was manifested to undo the work of the devil, and gave His life and shed His blood to redeem and restore man to God (1 John 3:8).

### 4. Salvation

Salvation is made possible through the meritorious work of Jesus Christ on the cross and through Holy Spirit conviction. Godly sorrow works repentance and makes possible the experience of the new birth, and Christ formed within us is the gift of eternal life (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7).

Man is a free moral agent and can at any time after the new birth experience turn away from God and die in a

state of sin facing the consequences of hell. (II Peter 2:20-22)

Salvation is the gift of God to man, separate from works and the Law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God (Ephesians 2:8).

## 5. The Church

The true Church built upon the Foundation of Jesus Christ (1 Corinthians 3:11; Ephesians 2:20), is the Body of our Lord (Romans 12:5; 1 Corinthians 12:27); Christ being the Head (Ephesians 1:22; Colossians 1:18). Its earthly constituents are all true believers, born again of the Spirit (John 3:6) and of the Word (1 Peter 1:23), who are living an overcoming Christian life (Ephesians 5:27; Revelation 21:27). To the Church, through its members, is delegated the various gifts and offices of the Holy Ghost (1 Corinthians 12:7-11, 27, 28) which are necessary for the successful evangelization of the world and the perfecting of the Body of Christ (1 Corinthians 12:7; Ephesians 4:11, 12).

This universal, invisible, sanctified Church is the chaste virgin Bride of Christ (2 Corinthians 1:1, 2; Ephesians 5:26, 27; Revelation 21:9b, 27). It is this Bride for whom Jesus Christ returns, just prior to the Great Tribulation, to catch her away and take her to heaven (John 14:23; 1 Thessalonians 4:13-18).

## 6. The Ministry

God, through the Holy Spirit, calls such as He desires to serve as apostles, prophets, evangelists, pastors, and teachers, and specifically endues the one called with the talents and gifts peculiar to that office or offices (Ephesians 4:11-13). Under no circumstances should anyone be ordained or set apart to any such office unless the calling is distinct and evident.

## 7. Water Baptism

Baptism in water is by immersion, a direct commandment of our Lord (Matthew 28:19) and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial and resurrection (Romans 6:4; Colossians 2:12; Acts 8:36-39).

The following recommendation regarding the water baptism formula is adopted, "On the confession of your faith in the Lord Jesus Christ the Son of God, and by His authority, I baptize you in the name of the Father, and of the Son, and of the Holy Ghost. Amen."

## 8. The Baptism of the Holy Ghost

The Baptism of the Holy Ghost and fire (Matthew 3:11), is a gift from God, as promised by the Lord Jesus Christ to all believers in this dispensation, and is received subsequent to the new birth (John 14:16, 17; Acts 1:8; 2:4, 38, 39; 10:44-48). The Baptism of the Holy Ghost is accompanied by the speaking in other tongues as the Holy Spirit Himself gives utterance as the initial physical sign and evidence (Acts 2:4).

## 9. Sanctification

The Bible teaches that without holiness no man can see the Lord (Hebrews 12:14). We believe in the doctrine of sanctification as a definite, yet progressive, work of grace, commencing at the time of regeneration and continuing until the consummation of salvation (Hebrews 13:12; 2 Thessalonians 2:13; 1 Peter 1:2; Ephesians 5:26; 1 Corinthians 6:11; John 17:17; 1 Thessalonians 5:23).

## 10. The Lord's Supper

The ordinance of the Lord's Supper is a commandment of our Savior; and being a memorial to His death and resurrection, is strictly limited to Christian believers (1 Corinthians 11:27). The time and frequency of its observance is left to the discretion of each congregation (1 Corinthians 11:26).

Only unfermented grape juice, the fruit of the vine, as recommended by our Lord (Matthew 26:29; Mark 14:25; Luke 22:18) shall be used in connection therewith.

### 11. Foot Washing

Foot washing is recognized among many believers as a Christian practice, and the time, manner and frequency of its observance is left to the discretion of each local congregation (John 13).

### 12. Divine Healing

Healing is for the physical ills of the human body and is wrought by the power of God, through the prayer of faith, and by the laying on of hands (Mark 16:18; James 5:14, 15). It is provided for in the atonement of Christ and is available to all who truly believe.

### 13. Resurrection of the Just

The Bible promises, "This same Jesus shall so come in like manner" (Acts 1:11). His coming is imminent; when He comes, "The dead in Christ shall rise first: then we which are alive and remain shall be caught up together with them in the clouds to meet the Lord in the air" (1 Thessalonians 4:16, 17). Following the tribulation, He shall return to earth as King of kings and Lord of lords, and together with His saints, who shall be kings and priests, He shall reign a thousand years (Revelation 20:6).

### 14. Setting a Time for the Lord's Return

It is unwise to teach that the Lord will come at some specified time, thereby setting a date for His appearing. It is also unwise to teach, preach or publish visions of numbers and dates which would tend to fix the time of the second coming of the Lord (Mark 13:32, 33).

## 15. The Coming of the Lord

We believe the Bible presents the coming of Christ as personal, imminent, pre-tribulation and pre-millennial. We further contend that this position alone admonishes watchfulness, incites holy living, prevents spiritual declension, and provides maximum incentive and motive for urgency and zeal in evangelizing the unsaved. As demonic deception and satanic darkness deepens, we urge our ministers to maintain and proclaim this doctrinal viewpoint as the “blessed hope” of the Church.

Furthermore, we recommend that should any of our preachers hold to the mid or post-tribulation doctrine, they refrain from preaching and teaching it. Should they persist in emphasizing this doctrine to the point of making it an issue, their standing in the fellowship will be seriously affected.

## 16. Hell, and Eternal Retribution

The one who physically dies in his sins without Christ is hopelessly and eternally lost in the Lake of Fire, and therefore has no further opportunity of hearing the Gospel or for repentance (Hebrews 9:27). The Lake of Fire is literal (Revelation 19:20). The terms “eternal” and “everlasting” used in describing the duration of the punishment of the damned (Matthew 25:41-46) in the lake of fire, carry the same thought and meaning of endless existence, as used in denoting the duration of joy and ecstasy of saints in the presence of God.

## 17. Tithes

We recognize the scriptural duty of all our people, as well as ministers, to pay tithes as unto the Lord (Hebrews 7:8). Tithes should be used for the support of the active ministry and for the propagation of the Gospel and work of the Lord in general and not given to charity or used for other purposes (Malachi 3:7-11; Hebrews 7:2; 1 Corinthians 9:7-11; 16:2).

## **SECTION II - "MORAL VALUES"**

### **Article II**

#### **Biblical Standards for Ministry**

**Section 1. Christian Affirmations.** As Christians, the members of the Pentecostal Church of God:

- a. We faithfully pledge our loyalty to Jesus Christ as Lord and Savior.
- b. We affirm complete confidence in the infallible Word of God.
- c. We affirm our commitment to the Great Commission (Matthew 28:19, 20; Mark 16:15, 16) and we declare our willingness to go anywhere, do anything and sacrifice everything God requires of us in the fulfillment of that commission.
- d. We accept God's call to preach and teach the Word to all people as God gives opportunity, and we do this because of God's love for every human being who, apart from faith in Christ, is judgment bound and destined for hell.
- e. We endorse the Gospel message of salvation by grace alone through faith in the risen Lord Jesus Christ and His atoning death on the cross for our

sins.

- f. The proclamation of the Gospel must include a thoughtful call of every person to repent, to commit to Jesus Christ and to follow Him as Lord and Savior, and to do all these lovingly and without coercion or manipulation.
- g. We will stay prayerfully filled and controlled by the Holy Spirit for a deeply spiritual Christ-centered ministry.
- h. We will lead lives of holiness and moral purity, appropriately representing Christian ministry to the Church and the world.
- i. We will practice a life of regular Bible study and pray for personal spiritual growth and anointed ministry.
- j. We will be faithful stewards of all personal and church finances and we will be accountable to all concerned in the finance of our ministry and will be honest in reporting our statistics. We will keep personal and church financial activities separate and inviolate. Following these standards, we will faithfully promote our ministry in the community, “providing things honest in the sight of all men.”
- k. We believe our family is a sacred trust and our responsibility to each family member is to be kept as faithfully as our call to minister to others.
- l. We are responsible to the local church and we will conduct our ministry to build up the local body of believers in the larger interest of the Church universal. We are responsible to faithfully discipline all who come to faith under our ministry, to encourage every person to identify with the local church, to work faithfully at evangelism, Christian

- education and Christian discipleship, and endeavor to train every believer in personal witnessing.
- m. We will share the cross of Christ by relieving both the social and spiritual sufferings of humanity, whether rich or poor, healthy or infirmed; we will do our utmost to alleviate human need, following Christ as our example.
  - n. We will give ourselves to prayer, to evangelism, to revival, to Bible-based counseling, to Christian education, to peacemaking and to our office, ministry and calling until Christ returns for His own. We do solemnly affirm these biblical principles for Christian ministry.
  - o. We will be subject to those whom God has placed in authority over us.
  - p. We believe that homosexuality is incompatible with Christian ministry and practicing homosexuals may not be credentialed within the Pentecostal Church of God.
  - q. A marital union is only a monogamous marriage between a natural born man and a natural born woman. Based on the principle of covenant initiated by God, marriage is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses fidelity to one's spouse. It promotes love, respect, trust, companionship, intimacy, spirituality, and peace. (Ephesians 5:21-33)"

### **ARTICLE III**

#### **Sexual Ethics**

**Section 1. Principles of Moral Behavior.** The following principles of moral behavior and relationships are foundational for sexual ethics throughout the

Pentecostal Church of God. These principles arise from our understanding of God's Word as revealed by the Holy Spirit in Scripture, creation, and the tradition of the Church.

- A. The love of God revealed in Jesus Christ is central to our approach in ethics.
- B. The worth of persons is understood by God's eternal love.
- C. Scripture assigns to the Church the responsibility to protect the vulnerable.
- D. Personal responsibility for behavior is paramount.
- E. Freedom for the oppressed and for the captive is essential (Luke 4:18, 19).
- F. The marriage covenant between men and women is foundational (Genesis 2:24; Malachi 2:13-16).
- G. Faithfulness to our covenants is vital (Ecclesiastes 5:5).

**Section 2. Affirmations Regarding Sexuality.** We affirm the following statements about human sexuality:

- A. Sexuality is a good and holy gift of God to humanity bestowed in original creation (Genesis 1:27; 2:25). At the same time, we recognize that our sexuality has been affected by the fall of humanity in the Garden of Eden making necessary these statements about God's original and redeemed design for human sexuality.
- B. Monogamous marriage between a man and a woman, based on the principle of covenant initiated by God, is the relationship through which sexuality

can fulfill its potential to bless human lives. The covenant of marriage stresses sexual fidelity to one's spouse. It promotes love, trust, companionship, intimacy, spirituality, and peace. (Ephesians 5:31)

- C. Biblical sexual relationships demonstrate and are guided by the principles of Christ's love, mutual respect, responsibility, justice, covenant, and faithfulness. (1 Corinthians 7:3-5)
- D. Sexual ethics should be the same for all persons without discrimination.
- E. People can lead fulfilling lives in harmony with God's will without being sexually active. (1 Corinthians 7:17)

**Section 3. Personal Action.** Based on these principles and affirmations, we believe God calls the Church and all persons to:

- A. Exemplify the morality of sexual ethics as expressed through Christ's love, justice, and faithfulness in the marriage covenant.
- B. Stress that sexual desire itself does not morally justify sexual activity.
- C. Renounce as immoral sexual activities that are selfish, irresponsible, promiscuous, degrading, or abusive.
- D. Denounce all forms of exploitation, abuse, and sexual violence. Sexual acts that degrade or dehumanize are contrary to God's will. These include, but are not limited to sexual harassment, pornography, genital mutilation, child abuse, incest, rape, prostitution, and human sex trafficking. No

physical, emotional, or spiritual abuse is acceptable.

- E. Offer safety and healing ministry as a natural function of the Body of Christ to those who have been threatened, ostracized, exploited, abused, violated, and whose relationships have been broken.

#### **Section 4. Leadership.**

- A. Those who carry credentials with the Kentucky District of the Pentecostal Church of God will not be allowed to knowingly perform any marriage other than that between a natural born man and a natural born woman.
- B. While all are welcome to attend; homosexuals, lesbians and transgender persons cannot knowingly be allowed to be a member or serve in leadership positions within church functions or services, whether volunteer or paid. (This needs to be included in each local church By-Law, specifically naming the local church).

### **ARTICLE IV**

#### **Marriage, Divorce and Remarriage**

**Section 1. Affirmation of Marriage.** The Pentecostal Church of God affirms that marriage is between one man and one woman. Homosexuality is not compatible with Christian ministry. Therefore, PCG Ministers are only able to officiate ceremonies compatible with our affirmation of marriage.

**Section 2. Designed by God.** Marriage is an institution designed by God and is a sacred covenant relationship between husband and wife for a lifetime. The sanctity of marriage and family is upheld in Scripture. It is understood, therefore, that divorce is the breaking of the marriage covenant

and represents less than the ideal. We further understand that sin has disrupted marriage and family relationships. Divorce is not encouraged in Scripture, for the grace of God encourages reconciliation. Yet because of the hardness and stubbornness of the human heart, reconciliation is not always possible. The New Testament does reflect a higher standard for the ministry because of the responsibility of leadership in the Church and that the minister's life must model his/her message. We seek to comprehend and practice a balance between God's grace and holding the standard set forth in God's Word.

**Section 3. Divorced and Remarried Ministers.** No divorced and remarried Christian shall be granted Credentials with the Pentecostal Church of God except in the following cases:

- a. The divorce occurred prior to the first confirmed experience of salvation (Hebrews 9:22; 2 Corinthians 5:17).
- b. The divorce was for the cause of fornication on the part of the applicant's former spouse (Matthew 5:32; 19:9), where the applicant was faithful to the marriage vows.
- c. The divorce occurred when an unbeliever departs from a believer (1 Corinthians 7:15). It must be determined that every effort was made personally and legally to save the marriage, and said divorce occurred against the will of the applicant.

## **ARTICLE V Ministerial Discipline and Restoration**

**Section 1. Biblical Authority.** The Pentecostal Church of God recognizes the responsibility to exercise Biblical

authority in the form of discipline. Disciplinary action should always honor God, follow Scriptural truth, maintain purity of intention, seek reconciliation and restoration, and safeguard the integrity and purity of ministry.

**Section 2. Accountability of Ministers.** All ministers are accountable to their respective district board in every matter of conduct and doctrine. No accusations or charges against any credentialed minister shall be considered unless all the procedure outlined within the Addendum to the General Bylaws shall be adhered to. Violations resulting in disciplinary action include lack of compliance of the Biblical Standards of Ministry (Article II of General Bylaws).

**PROCEDURE:**

1. When an accusation is correctly filed with the District Bishop, the District Executive Committee shall meet with:
  - A. The accuser
  - B. The accused
  - C. Both parties
2. After the three meetings, the District Executive Committee shall determine if the accusation shall be made a formal charge.
3. If a formal charge is made, the Investigation Team shall be formed, and the remaining procedures remain in place.

**Section 3. Development and Approval of Policy.**

- A. The General Board shall be assigned the functional role of developing the policies and procedures for accusations, discipline and restoration of ministers.

- B. The General Convention shall adopt the policies and procedures on accusations, discipline and restoration, which may be amended by a majority vote.
- C. These procedures shall be printed as a separate policy and included in the General Handbook along with the bylaws of the Pentecostal Church of God.
- D. Evidence. No question may be asked, nor any evidence submitted at the hearing, unless they have a direct bearing upon the charges already filed. It is the explicit duty of the chair of the hearing committee to enforce this rule.

**Section 4. Indebtedness of Ministers.** All credentialed ministers who depart a place of ministry without making satisfactory stewardship arrangements for indebtedness shall be brought before their district board.

**Section 5. Gambling.** The Pentecostal Church of God declares opposition to the sin of gambling in any form.

## **Article VI Youth Ministries Covenant**

We believe that God is calling the youth of the world to a personal experience of salvation, through faith in the sacrifice of Christ on Calvary, and is then baptizing them in the Holy Ghost; and

God is filling their hearts with a passionate love for souls, and with holy fire and zeal for service and sacrifice.

Because of God's loving action toward us, the youth of the Pentecostal Church of God, do hereby pledge themselves to a complete commitment to our Lord, and, recognizing the severity of our times, we hereby unite

ourselves to do battle against Satan and his snares, and we will not be found in places of immoral entertainment or exhibition that bring dishonor to the Kingdom of God;

Knowing that Satan will do all he can to hinder us, we will keep ourselves free from all forms of gambling, tobacco, alcoholic beverages and drugs that are physically and mentally harmful; and we will avoid malicious talk and/or vulgar communications; and we will keep ourselves from the influence of, and personal involvement in witchcraft, astrology and the occult, from types of music which suggest behavior not conducive to wholesome Christianity, and from involvement in premarital, impure and/or unnatural sex; and,

Since our bodies are the temples of the Holy Ghost, we hereby pledge to clothe them with apparel, which is neither suggestive nor provocative, but which attracts others to our Lord rather than our persons; and,

We do further agree to cooperate with our ministers and leaders, and with both our general and district officials for the glory of God, and the furtherance of the Gospel.

## **Article VII Women's Ministries Covenant**

God is calling the women of our churches into His service to equip others; therefore as the Pentecostal Church of God Women's Ministries, we do hereby commit as laborers together with God; empowered by the Holy Spirit to impact our families, our communities, our nation and our world.

### **Section III – "Missional Values"** **ARTICLE VIII** **Ministerial Relationships**

**Section 1. Ministerial Relationships.** The following

shall govern ministerial relationships in the Kentucky District.

- a. Our ministers should cultivate mutual fellowship and work in harmony. No Pentecostal Church of God minister shall build a church within two miles of a sister church without the consent of the District Ministry Council. No minister shall lend themselves to any disgruntled element in any of our churches for the purpose of deposing the incumbent pastor or causing dissension and strife. Any minister doing such things will be subject to disciplinary processes.
- b. The District Administrative Council along with the Regional Representative of the applicant's region can process ministerial applications between District Council sessions. The District Council will have final authority on all applications.
- c. In recognition of the fact that ordination is the highest goal to which ministers may attain and, therefore, is reserved for those who have spent sufficient time in the active ministry so as to prove their qualifications for this high office, no person shall be ordained to the ministry who is not active in the ministry at the time application is made for ordination and/or who does not give clear evidence of his or her intention to remain in the active ministry.
- d. In order to be considered for ordination, the applicant must have fulfilled at least one (1) full year of full-time ministry; if working on a secular job, must have at least two (2) years' experience in an acceptable ministry.
- e. PCG churches are privileged to use the ministers of other churches of like faith, as evangelists only. Any pastor or evangelist is privileged to labor in other churches where he deems it wise to do so for the up building of the cause of his or her district,

providing he or she does not lend his or her efforts to a neighboring antagonistic assembly or church, thereby injuring the Pentecostal Church of God congregation in the community.

- f. Ministers and workers are advised not to interfere with others who may have charge of a church or mission, whether it is contacting the members without the consent of the one in charge, or by corresponding with the members of the church, so as to affect the influence of the leaders. All inquiries or correspondence that concerns the church, such as visiting the field, conducting meetings, etc., should be addressed to the pastor; or where there is no pastor, the correspondence should be addressed to the church secretary and/or trustees.
- g. Ministers shall be considered in good standing when the minister has not violated any general or district bylaws, has no written accusations or pending charges and has paid all fees and met their obligations.
- h. Any minister coming from another organization shall provide a letter of recommendation, if possible, from the previous organization.
- i. No minister shall become a candidate for a local church except by recommendation of the District Bishop or Regional Representative in charge.
- j. Inasmuch as the Ministers are a strong influence in their church; all ministers are expected to attend District Convention and all other district sponsored meetings as possible. Ministers are expected to attend at least 50% of all District Meetings such as leadership meeting, Camp meeting, and District Convention in order to be able to register at District Convention.

- k. No funds will be returned from the district to any minister withdrawing from the PCG.
- l. When a church becomes open the ministers of the Kentucky District shall be notified by the District Office.
- m. All ministers affiliated with the district shall use every means possible to affiliate their church and congregation as soon as convenient.

**Section 2. Minister's Retirement Fund** 5% of the monthly tithe is to be placed in an individual account for each minister willing to participate. Should a minister cease to be in good standing they will forfeit any benefits accumulated in the fund.

- Minister may draw out the retirement fund:
  - At age 70 or older.
  - When they transfer to another PCG District in good standing, or with a validated permanent disability.
- Any exception to draw from the fund requires approval by the District Board.
- At death, the funds will go to the minister's family.

### **Section 3. Tithes**

1. All ordained ministers shall pay their entire tithe acquired from the ministry and from all other income to the District Office.
2. License and Exhorters shall pay their entire tithe acquired from their ministry to the District Office. If in any month, they have no tithe from the ministry, they shall send \$20.00 from other income.
3. In any three-month period where it appears that any minister is not paying tithe, said minister shall be

- notified to meet the District Board and give just cause for not paying tithes or he/she will be dropped.
4. All Ministers who are not faithful in their tithing and cooperation shall meet with the District Council annually to review their tithing record, participation in district functions and progress in the Minister's Study Series if applicable.
  5. Any minister starting a new church in the district or in a financial crisis shall notify the District Office: exceptions may be approved by the District Council for a specified period set by the District Council. In order to keep good tithing records at the District Office; a monthly report of tithing shall be provided by the church secretary to the district office.

## **ARTICLE IX Ministerial Credentials**

### **Section 1. Minister's Study Series.**

- a. The *Minister's Study Series* shall consist of the *Exhorter's Study Series*, *License Study Series*, and *Ordination Study Series* and shall be the official study course for ministers of the Pentecostal Church of God. This shall be the process for credentials for all new ministers and those advancing from exhorters to license and from license to ordination. Those ministers who believe they have completed equivalent studies shall be required to pass the final examination for the appropriate credential, in which case the requirement for completing the *Study Series* for that credential shall be waived. If equivalency is sought, the exam and either the transcript of classes taken, or the *Minister Study Series* Equivalency Form shall be submitted with the minister's application to the office of the General Secretary. Upon the completion of the *Minister's Study Series*, a comprehensive test, provided by the

general office, will be given to the minister by the respective district. Said minister must receive a seventy percent (70%) score on the test in order to receive a certificate of completion. Should said minister fail to achieve a score of at least seventy percent (70%), he/she must repeat the test until the satisfactory score is achieved. No series will be deemed completed until satisfactory score is achieved. A certificate of completion shall precede acceptance for ordination. Although this is a national program, it shall be processed through the district office.

- b. For ministers transferring to PCG from another organization, a questionnaire shall be established from this series for exhorter, license and ordination. If passed and everything else is cleared, the minister shall be granted the desired credential. If the minister does not pass, they shall be asked to take the course from whatever level was failed.

**Section 2. Exhorters.** Exhorter status is considered the first step toward the goal of ordination.

- A. Upon acceptance as an exhorter, by completing the *Exhorter's Study Series*, the minister shall hold this first step credential for a minimum of one (1) year. During this time the minister may exercise spiritual ministries as their gifts may be.
- B. During this one-year period the minister may complete the *License Study Series* and complete the reading of the whole Bible, but this must be completed within two (2) years.
- C. Within a two-year period, the exhorter shall submit to their district board an application for advancement to licensed status. The district board shall then

determine if the exhorter is granted licensed status. If the district board does not grant licensed status at this time, the exhorter may apply again within another two-year period. If after that time the district board does not grant licensed status, the exhorter shall no longer hold ministerial credentials.

**PROVISO:** Any person who holds exhorter status prior to August 1, 2013 may maintain this status for an additional two years as the exhorter proceeds toward licensed status. The district board shall then determine if the exhorter is granted licensed status. If the district board does not grant licensed status at this time, the exhorter may apply again within another two-year period. If after that time the district board does not grant licensed status, the exhorter shall no longer hold ministerial credentials.

**Section 3. Licensed Minister.** The license credential is considered a second step toward the goal of becoming an ordained minister.

- A. Within a two-year period, the licensed minister shall submit to their district board an application for ordination. The district board shall then determine if the licensed minister is approved for ordination. If the district board does not approve ordination at this time, the licensed minister may apply again within another two-year period. If after that time the district board does not approve ordination, the licensed minister shall no longer hold ministerial credentials.
- B. Upon completion of the *Ordination Study Series*, a licensed minister may apply to the district board to be approved for ordination.

- C. In the district board's consideration, the following questions should be noted:
- ▶ Has the licensed minister read the whole Bible?
  
  - ▶ Has the licensed minister given evidence of definite plans to be active in the ministry?
- D. Licensed ministers are at liberty to exercise their gifts as the Spirit leads and the doors open.

**PROVISO:** Licensed ministers who have served in this role for at least seven (7) years prior to August 1, 2013 may take the ordination exam and be ordained with the approval of the district board.

**Section 4. Ordination.** Ordination is considered an eventual goal for Pentecostal Church of God ministers.

- a. The potential ordination candidate shall give clear evidence of the intention to remain in active ministry. The district shall notify the general office of new ordinations.
  
- b. Any licensed minister desiring ordination in any district other than the district in which licensed status was granted, shall present a recommendation from the district bishop of the district that issued the license.
  
- c. Applicants for credentials or promotions may be denied, even though all the required criteria are met, if it is deemed that the acceptance of the applicant for other reasons would be detrimental to the well-being of the church as a whole.
  
- d. Annual credential renewal shall be attested by the district office and issued by the general office.

- e. Any minister holding credentials with the Pentecostal Church of God cannot hold credentials in any other church organization or religious fellowship that issues credentials to preach the gospel.
- f. The place of women in ministry relates to the principle that the Holy Spirit divides upon each as He will. "In the last days our sons and daughters shall prophesy" (Joel 2:28, 29; Acts 2:17, 18). When called of God and anointed by the Spirit, women may freely serve.
- g. No credentials shall be approved for any candidate nor any minister be given annual renewal of ministerial status who attended Messenger College and still has outstanding amounts payable to the college unless a letter is presented from the college indicating that proper arrangements have been made for payment. Each district office shall be notified by the college not later than December first of each calendar year of any delinquency of payments by the respective student.

**Section 5. Credential Fees.** Each minister shall participate financially for the maintenance of the General offices by paying the sum of \$30.00 each month, two dollars of which shall go to support Messenger College, six dollars for the support of the department of youth ministries, one dollar to the national missions department, with five dollars being placed in the benevolent death benefit fund to be applied to death benefits only.

Included in the monthly contributions shall be the following:

1. The usual application or renewal fee for credentials.

2. The subscription to *The Pentecostal Messenger*.
3. Where both husband and wife are ministers, either ordained or licensed, or licensed to exhort, the following option is available: One minister shall pay \$30.00 monthly, which is the usual application or renewal fee for ministers, and the other shall pay half the regular rate (\$15.00 monthly) and would not be entitled to a separate subscription to *The Pentecostal Messenger*.
4. If said fees are not paid for a period of thirty (30) days, the minister will receive a letter of delinquency with a copy to the district office. If the minister is still delinquent after sixty (60) days, the credentials will be dropped by the General Office and the district office will be notified.
5. The following ministers shall have their credentials fees and their subscription to the *Pentecostal Messenger* waived for one of the following three conditions; (1) When credentialed ministers reach the age of seventy (70) and have carried ordination with the Pentecostal Church of God for at least twenty (20) years or (2) if they are totally disabled with a terminal illness/physically debilitating condition and are not pursuing active ministry, or (3) if they are seventy (70) year of age with twenty (20) years of continuous service and who do not qualify for gratis status and cannot pursue active ministry. In order for ministers to begin receiving this waiver, their credential fees must be paid up to date.
6. All ministers shall pay their tithe/dues as required by their district.

**Section 6. Covenant Affiliation:** A Covenant Affiliation with the Kentucky District may be granted to those who have an evident calling and commitment to devote one's time to any area of the five-fold ministry, (including Apostolic, Prophetic, Pastoral, Evangelistical, and Teaching) (Ephesians 4:11) within the local church or considering entering into a full time ministry. Applicants must be recommended by their pastor, pass a standardized background check, and be involved in a local church ministry. The purpose of this affiliation is 1) to establish networks for training and the sharing of resources, 2) to establish a connection with local ministries not previously associated with the Kentucky PCG, 3) to establish a recognition of and furtherance of development for those desiring to pursue full-time ministry.

**Section IV – “Strategic Values”**  
**ARTICLE X**  
**Officers**

1. The officers of this district shall be; District Bishop, District Director of Operations, District Director of Ministry Development, Regional Representatives, and Ministry Directors.
2. The District Ministry Council shall consist of: District Bishop; District Director of Operations; District Director of Ministry Development; and Regional Representatives.
3. Four members of the District Ministry Council, together with the District Bishop shall constitute a quorum.
  - a. Duties and Responsibilities: The District Ministry Council shall act as trustees of the district, have

general oversight of the activities and departments during the interim between district conventions and review and approve or disapprove all applications for Ordination, License or Exhorter status referred from Regional Councils.

- b. A District Ministry Council may be called with notice to all the council members. Notices shall be sent out not less than seven days prior to said meeting and include where the meeting will be held and time of meeting. In the event an emergency should arise, a District Ministry Council meeting may be called any time a quorum is present; however, in such an event, the absent members shall be sent the minutes of the session, along with a brief explanation for the session, as soon as it is practical following the session. District Ministry Council meetings shall be twice a year or as needed.
- c. No business of confidential nature shall be divulged by the District Ministry Council members to any minister, laymen, or person other than a member of the council except, as the nature of the issue shall require.
- d. All decisions of the Council shall be made by a majority vote of those members of the council present and voting if a quorum is present.
- e. The District Administrative Council shall set the salaries for District Personnel.
- f. The District Administrative Council and District Council may conduct business by conference call or by other electronic means so long as all members may hear each other and participate simultaneously.

4. The District Administrative Council shall consist of the District Bishop, District Director of Operations and District Director of Ministry Development. The executive council shall act on such district matters that require immediate attention when there is not sufficient time or opportunities to secure a meeting of the entire District Ministry Council.
5. There will be a thirty-day transition period for all District Offices.
6. Be it resolved that anyone holding a leadership position within the KY District Pentecostal Church of God must be consistently faithful in their monthly tithing.

## **Part Two Qualifications and Duties of Officers**

### **I. District Bishop**

1. The District Bishop shall not be less than 35 years of age, an ordained minister who has the Baptism of the Holy Spirit, a minister with at least seven years' experience in the ministry, and a member of the Kentucky District for one year. He or she shall be elected by two-thirds majority vote at the District Convention. He or she shall be elected to serve for a period of two years for the first term and four years thereafter or until a successor is chosen. If the District Bishop is unable to continue to serve for whatever reason, the District Director of Operations shall serve as the interim Bishop and call a special convention within a minimum of thirty days.
2. The District Bishop shall serve as chair of all district meetings. He or she shall be the head of the District Office and supervise the work of that office. He or she shall be general overseer of all the work in the district,

administer discipline in cases when requested to do so by the District Board, and perform any other function usual and customary for the presiding officer; or such as may be directed by the District Board. He or she shall sign all official and legal documents. The District Council shall stipulate the assignment of other duties.

3. The District Bishop shall be granted a thirty-day vacation with salary to be continued as usual. The Regional Representative shall care for any business matter during this time. The District Director of Operations shall be notified of any business conducted at such time.
4. The District Bishop shall maintain a responsive schedule and shall visit each church a minimum of once a year.

## **II. District Director of Operations**

1. The District Director of Operations shall be an ordained minister, who has the Baptism of the Holy Spirit and is qualified to fill that office. He or she shall have five years' experience in the ministry and have been a member of the Kentucky District for one year. He or she shall be elected to serve for a term of two years for the first term and four years thereafter or until a successor is chosen. Should the District Director of Operations resign, or the office otherwise become vacant, the District Council is empowered to appoint a qualified individual to serve as District Director of Operations until the next District Convention.
2. The District Director of Operations shall make and keep a true record of all ordained, licensed ministers and exhorters. He or she shall also keep a record of all affiliated churches in the district. He or she shall serve as the Recording Secretary for the District Council at all District Meetings. He or she shall

represent the District as a member of the General Board (as provided by the General By-Laws). He or she shall be authorized as the Corporate Secretary to sign or otherwise execute all official and legal documents as may be directed by the District Council. He or she shall maintain the general oversight of the fiduciary operations of the District. He or she shall devote enough time to the position to fulfill the required duties and the Directives of the District Bishop. He or she is authorized to sign all legal documents and to perform such other functions as are customary or may be directed by the District Council. He or she shall notify any minister not complying with the tithe and assessment requirements. He or she shall be custodian of all district funds and shall keep an accurate record of all the receipts and disbursements. He or she shall give a report from time to time as may be requested by the District Board. His or her books shall be closed on the last day of each month. His or her books shall be closed 30 days before convention for the purpose of a review. The books shall be reviewed by an outside source, such as a CPA prior the District Convention. The District Council shall stipulate the assignment of other duties.

3. He or she may act as Regional Representatives of the region in which he or she resides.
4. He or she will send out a yearly schedule of events at the beginning of the year.
5. An individual will be selected by the District Council to serve as an office assistant to the District Director of Operations for the purpose of keeping a true record of all ministers and affiliated churches in the district. The selected individual will have the professional qualifications needed to perform assigned functions. They will have a solid Christian

background and have the recommendation of their pastor. They shall keep an accurate record of all receipts and disbursements. They shall provide at least quarterly reports to the District Council.

### **III. District Director of Ministerial Development**

1. The District Director of Ministerial Development shall be an ordained minister and appointed by the District Council for a period of two years. Their qualifications will be the same as the District Bishop plus have experience in discipleship, ministerial training, and equipping congregational leadership for effective ministries.
2. Their duties shall be to develop and implement leadership and mentoring resources for the district and pastors; coordinate ministerial training programs for those in the credentialing process; establish relational networks for different levels and areas of ministry; and serve as the liaison with local pastors to assist in development of leadership within their congregations.

### **IV. Regional Representatives**

1. The District shall be divided into regions established by the District Council.
2. A Regional Ministry Council shall be comprised of all credentialed ministers, affiliate ministers, and their saved spouses within the region.
3. In Regions with more than three churches, the Regional Representative shall be elected by the Regional Council, prior to the District Convention. The District Council shall appoint a Regional Representative in regions with less than three churches.

4. The Regional Representative will serve as a Mentoring Coach to the Ministers and Churches in their region. They shall conduct a minimum of two Regional Events per year.
5. A Regional Representative must be an ordained minister with at least three years of active pastoral ministry experience, and be available for all District Board Meetings;
6. Must be in good standing with their credential fees and district giving;
7. Shall serve for a two-year term or until a successor is selected;
8. Shall be selected by the Regional Ministry Council along with an alternate by a two-thirds vote;
9. Shall offer clear communication by serving as a liaison from the District Council; and,
10. Shall cooperate with and assist the District Bishop in the region they represent and shall be responsible for its development.

## **V. Ministry Directors**

All ministry directors shall be appointed by the District Council for a period of two years or until their successor is appointed.

### **1. District Student Ministries Director**

The District Student Ministries Director shall be at minimum a licensed minister, who has the Baptism of the Holy Spirit, with at least two years' experience in the ministry and a member of the district. He or she shall not be less than 21

years of age. They shall have the general oversight of all student activities in the district, working in harmony with the district.

## **2. District Women's Ministries Director**

- A. The District Women's Ministries Director shall be a woman, an ordained minister or lady of comparable experience, who has the Baptism of the Holy Spirit. She shall be experienced in Women Ministries work and shall be a member of this district.
- B. She shall have the oversight of the local groups of Women Ministries work and shall work in harmony with these groups. It shall be her duty to help organize a Women's group in any local church who desire the same. She shall give a report of the progress of her work at the District Convention.

## **3. District Director of Communications**

- A. The District Director of Communications shall coordinate communications and publications in coordination with the District Bishop and Ministry Directors including social media, website, newsletter, and promotional materials.
- B. The District Director of Communications develops training programs to assist local churches with the development of media opportunities.

## **4. Director of Missions and Outreach**

The Director of Missions and Outreach will identify opportunities for outreach ministries, coordinate and assist with mission trips and projects (home and abroad), assist local churches with outreach ministry opportunities, coordinate missionary itineraries, and serve as a liaison with the

International Missions Office.

**ARTICLE XI**  
**District Convention**

1. **Location:** The District Council shall decide the time, place, and schedule of the District Convention.
2. **Notice:** Notice of the time and place of the annual District Convention shall be provided to each church within the district not less than (30) thirty days in advance of the convention.
3. **Convention Voting Body:** The voting constituency at the District Convention shall consist of all accredited members present and registered. This shall include ordained and licensed ministers and those licensed to exhort, the saved spouses of each of the above ministers, the spouses of deceased ministers who continue to maintain active membership and are in good standing in a local Pentecostal Church of God church in the District, two delegates for each affiliated church in the district, local church youth pastors/leaders, and local women's directors. All delegates must be 18 year of age or over. All ministers shall show full cooperation with their tithes and church assessments to the District Office before being permitted to vote in the District Convention. The voting constituency shall be segregated at the business session of the District Convention.
4. **Finance:** It shall be recommended that each church be responsible for a \$100.00 offering for the convention budget. The registration fee for the convention shall be established by the District Board.
5. **Officers of the Convention:**
  - a. **Presiding Officer:** The District Bishop or a General Official shall preside at the annual

District Convention.

- b. Convention Secretary: The District Director of Operations shall be the Convention Secretary and shall be responsible to see that the minutes of the convention are properly taken. To fulfill this responsibility the District Director of Operations may procure the services of a trained individual.

## **6. Resolutions and/or Amendments:**

- a. The Articles contained within the District Constitution and By Laws may be amended by a two-thirds vote by the voting constituency at any District Convention so long as they do not conflict with any General Constitution and By Laws.
- b. All resolutions presented to the Convention shall be printed. All resolutions shall be sent to the District Office, attention of the District Bishop, in typed form one week prior to the District Convention

**7. Convention Rules and Procedures:** The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern the convention in all cases in which they are applicable and in which they are not inconsistent with these bylaws or any other rules properly adopted by the District Convention.

**8. Order of Business:** The following shall be the general order of business for the District Convention. The District Bishop shall have the authority to alter this agenda if circumstances warrant with the approval of a two-thirds vote of the members of the Convention body who are present and voting.

Call to Order

Report of Registration Committee

Report of Rules of Order Committee

Reports of District Officers:

District Bishop

District Director of Plans and Operations

District Director of Ministry Development

Financial Reports

Report of the Auditor

General Administrative

Ministry Financial Reports

Ministry Directors Reports

Report of the Resolutions Committee

Election of Officers

Adjournment

## **Section V – “Legal Values”**

### **ARTICLE XII**

#### **Name**

Our name shall be, The Kentucky District, Pentecostal Church of God, Incorporated.

#### **Purpose**

**Section 1. Objects.** The objects of this District shall be:

1. To preach the Gospel and further the cause of the Kingdom of God in the United States of America and foreign lands;
2. To promote and maintain churches and missions;
3. To promote fellowship and means of cooperation between churches of similar faith and doctrine;

4. To promote freedom of worship and liberty of expression, within the limits of its own statement of faith and doctrine, among its own churches, ministers and members;
5. To qualify and credential ministers to preach the Gospel;
6. To foster biblical education and ministerial training;
7. To further, within our own boundaries, the general aim and purpose of the Pentecostal Church of God.

### **Form of Government**

The Pentecostal Church of God, Kentucky District, Inc. now has and shall always maintain a representative and congregational form of Government.

### **Territory Covered**

The Kentucky District shall be composed of the territory covered by the State of Kentucky as set by the regional boundaries according to the state map.

## **ARTICLE XIII**

### **SPECIAL MEETINGS AND OFFERINGS**

#### **I. Special Meetings**

The District shall have at least three District Sponsored Meetings each year. The time and place of these meetings will be determined by the District Board.

1. It is recommended that each local church be responsible for a \$100.00 offering for support of District Sponsored Events.

2. Each church must pay the assessments of \$25.00 to the Messenger College and pay the assessment for General Convention.

## **ARTICLE XIV**

### **Local Churches**

1. Each church shall elect its own pastor and officers. In the event they cannot elect a pastor within 3 months, the District Bishop is empowered to appoint a Pastor. In churches that have less than 15 members, the District Bishop will appoint the pastor.
2. Each church shall have its own By-Laws, but these shall in no way be contrary to or interfere with those of the District and General By-Laws. Each church shall provide a current copy of their By-Laws to the District with any revisions thereafter.
3. It is recommended to churches, that should the pastor be asked to resign, he or she be given thirty days grace, or should the pastor resign of his own accord, he or she gives the church thirty days' notice. This ruling is subject to other satisfactory arrangements between the church and pastor.
4. When any chartered, jointly deeded, or fully deeded church is without a pastor, the District Bishop automatically becomes the pastor by virtue of his office and shall be chair of all boards and committees until a new pastor has been installed and takes over the pastoral duties of the church.
5. All officers of a department of our local churches must be a member of that church and shall be subject to the By-Laws of that church and those of the District and General By-Laws. The pastor shall be chair of the

board and ex-officio officer of every department.

6. Each church shall keep a true record of its members.
7. The pastor shall be in full membership with the Pentecostal Church of God and shall be elected by a two-thirds vote of members present and in good standing.
8. All churches are expected to support both foreign and home missions' programs. All churches should be open at any time for service for any of our missionaries touring the district.
9. Any church which has been set in order with the Pentecostal Church of God, Inc. in the Kentucky District, who for any cause desires to withdraw their affiliation must have a duly called business meeting with the District Board.
10. If any pastor, official, member, or any other person or persons or any congregation or church should be found to be conspiring, plotting, or planning in any manner against the welfare of the Pentecostal Church of God, for the purpose of gaining control of any real estate or personal property of any congregation, or of the Pentecostal Church of God or any other situation should arise that might require prompt and definite action, then in that event, the General Organization or the District Organization shall, and are authorized and directed to, through their proper official, promptly take possession of said property or properties, in the name the Pentecostal Church of God, and so retain possession thereof until the emergency has passed.
11. If the corporation ceases to exist all assets shall go to the General Headquarters of the Pentecostal Church of God, Bedford, Texas.

12. A local church shall be defined as a congregation of at least 15 active members in good standing, which is defined by local by-laws or in compliance with attendance and tithe. When the membership of an established affiliated Church falls below 15 active supporting members it shall be under the supervision of the District.
13. The District or the local church is not liable for gifts and offerings given to the local Church or to the District. Any gift or donation once given cannot be returned.
14. Since tithe is God's plan for financing His church, each church affiliated and associated with the Pentecostal Church of God is encouraged to support general and district ministries with First Fruits (10%) of their undesignated income (designated income, salaries, missions, etc.). Each church's First Fruits shall be sent to their respective district office with the district office forwarding 1/2 of local church contribution to the general office. Districts with 35 churches or less will forward 1/3 of the local contribution to the general office.
15. Each church must pay the assessments of \$25.00 to the Messenger College and pay the assessment for General Convention.
16. Suggested guidelines for church bylaws.
  - A. The Church Board shall be individuals of a mature mind and meet spiritual requirements. They shall be subject to the pastor and the church and shall work in harmony with the same. Any board member not working in harmony or for the interest of the church shall be removed either by the church or the District Bishop. Their duties shall be

to serve the pastor at times of communion and to pray for the sick. They shall have no authority over the pastor and cannot discharge the pastor without the consent of the church with a two-thirds majority vote. This decision must be reached at a business meeting for which five days' notice must be given. Members of the Church Board shall be elected by a two-thirds majority vote at an announced business meeting of the church. The Church Board shall assist the pastor and church in all forms of real estate purchases, building programs, matters which pertain to church property or any other church business deemed necessary by the pastor.

- B. The office of Secretary-Treasurer may be combined or separated but may not be filled by any immediate family member of the Senior Pastor. The secretary shall keep a record of all business meetings and preserve all books, and shall be custodian of the seals and need, etc., and shall surrender all church property entrusted to them immediately upon leaving office, or if asked to do so by either the church or the District Bishop.
- C. The Church Treasurer shall accept and disburse all church money as directed by the church board or pastor and shall do such other duties as designated for that office. When leaving office for any purpose they shall surrender all church property in their possession immediately. It is highly recommended that two signatures be required for checks.
- D. There should be an annual business meeting of the pastor and the church board for the discussion of the welfare of the church, or for any business pertaining to that board. All matters of

major importance should be brought before the church body. Parliamentary laws govern all business meetings. After prayer, all officers shall be elected by secret ballot unless the church decides to rescind this rule for this election only.

- E. **DISCIPLINE.** In all matters of difference between members, the Biblical procedure shall be followed. First, let the disagreeing members make an honest effort to settle things privately. And then if unsuccessful, let the matter be brought before the board. Only as a last resort, let the board bring the matter before the church. Anyone bringing any matter before the church without the former requirements shall be liable to drastic action for being a troublemaker. No personal or slurring remarks shall be allowed at any business meeting. Anyone found guilty of gossiping or injuring another member or officer may be brought before the board for discipline. The board is asked to be lenient with anyone showing a contrite or broken spirit and who asks for forgiveness. Those who have made restitution for any charge shall not be required to face the same charge again, and others referring to it may be disciplined for it. The District Bishop shall be empowered to accept the resignation of the pastor or any church official without bringing it to the church, if in their estimation the resignation will promote greater harmony of the church and save an unwholesome discussion by the members of the local body.
- F. Should any difference arise between the pastor and any member or members of the church they shall, as far as possible, be settled privately. If, after an honest effort has been made to settle this matter, it cannot be done then the matter will be referred to the official Church Board. If the

matter is still not able to be settled, the issue can be referred to the District Ministerial Council.

- G. It is recommended to the church, in order to protect the property of the church and to keep it from falling into other hands, the following clause be incorporated into property deeds; Having granted, sold, and conveyed, and by these present do grant, sell, and convey unto the said (name and grantee) upon the following conditions to-wit: That should for any reason the premises and property hereinafter described cease to be used as a Pentecostal Church of God church, all of said property shall immediately vest in fee simple in the General Pentecostal Church of God, Inc., with headquarters at Bedford, Texas. This limitation on the use of said properties part of the consideration for this conveyance, and is made herein for the express purpose of protecting said property from being diverted from its originally intended use, which for the benefits and welfare of the Pentecostal Church of God only, all that certain lot, tract, or parcel of land situated, lying, and being in the city of \_\_\_\_\_ County of \_\_\_\_\_ State \_\_\_\_\_ of and described as follows, to-wit: (Description of property).
- H. The proceeds of the sale of such property that so revert to the district shall go to the Home Mission Fund of the district in which the church is located.

## **CHURCHES**

### **EASTERN REGION**

**First Pentecostal, Flatwoods  
Ivington PCG, Salyersville**

### **NORTH CENTRAL REGION**

**Cherry Grove PCG, Williamstown  
Christian Faith Center, Cynthiana  
Faith Pointe, Lexington  
Victory Tabernacle, Georgetown**

### **CENTRAL REGION**

**CrossPointe, Versailles  
Family Worship Center, Lawrenceburg  
Iglesia de Dios Peniel, Versailles  
New Life PCG, Danville  
New Life Worship Center, Frankfort  
Now Faith, Harrodsburg  
Victory Chapel, Frankfort**

### **WESTERN REGION**

**Calvary Temple Church, Murray  
Life Christian Center, Madisonville**

### **FELLOWSHIP CHURCHES**

**Faithway Gospel, Lawrenceburg  
Miracle Word Church, Salem**